

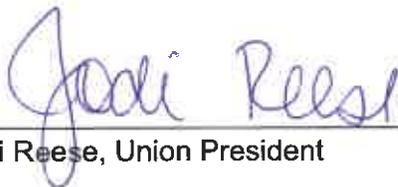
Memorandum of Understanding

The following language replaces the current language in Article XI.A.1. in the Auburn CUSD 10 Collective Bargaining Agreement:

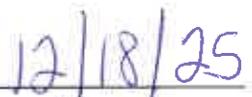
Current language: Courses must have been completed within the past twelve months and a maximum of **sixteen** hours submitted to the superintendent prior to a teacher leaving for summer vacation.

New language: Courses must have been completed within the past twelve months and a maximum of **twenty-four** hours submitted to the superintendent prior to a teacher leaving for summer vacation.

The new language applies to all reimbursements submitted after **January 1st, 2026**. This includes classes that have been taken since September 1st, 2025.



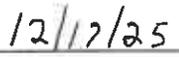
Jodi Reese, Union President



Date



Carl Kessler, Board President



Date